



Heckscher Foundation Logic Model Instructions and Sample

The Logic Model is the primary basis on which the Heckscher Foundation will evaluate your request. This logic model will be the template for your interim and final narrative reports to the Foundation.

Each section of the logic model has a maximum of five (5) activities/strategies, five (5) longer-term outcomes, and five (5) shorter-term outcomes for you to list. Please note you do not need to complete the maximum for each of the three sections, but each response should include just one activity/strategy or outcome.

Logic Model Sample

Please note: the sample below follows the structure of the online logic model template in the grantee application.

Activities or Strategies

Please fill in the below section with the activities the program will provide during the grant period. This section should not include participant outcomes, only the activities/strategies that will achieve the outcomes. Please choose your primary 3-5 activities/strategies only (5 maximum) and limit each to 75 words. You will be expected to report on each item listed below in the interim and final report.

Activities or Strategies 1:

We will provide 35 hours of SAT prep instruction over 6 months to 85 students.

Activities or Strategies 2:

We will provide at least 30 one-hour instructional one-to-one reading sessions for 100 3rd to 5th grade students.

Activities or Strategies 3:

We will enroll 150 participants in the program, ages 18-24, of whom 85% will complete the training program and attain one industry-aligned certification.

Shorter-Term Outcomes

Please fill in the below section with the relatively short-term changes that will be made by participants during the grant period. This should describe only what those you serve will achieve, not what you or your program will provide to participants. This section should not include longer-term outcomes (please see next section), rather stepping stone outcomes that will help lead to long-term goals. Please choose your primary 3-5 outcomes only (5 maximum) and limit each to 75 words. You will be expected to report on each item listed below in the interim and final report (progress to each outcome will suffice if final information is not available).

Shorter-term Outcomes 1:

All students will show at least a 100-point improvement on the SAT over 3 practice tests.

Shorter-term Outcomes 2:

All students will complete FAFSA forms by the early deadline through one-on-one assistance from the college guidance office.

Shorter-term Outcomes 3:

At least 90% of program participants will be offered full-time employment within 3 months of completing the training program.

Longer-Term Outcomes

Please fill in the below section with the longer-range achievements expected by participants. We recognize that some long-term goals can exceed the 12-month grant period but expect grantees to report on progress to each outcome if final data is not yet available. We also expect that longer-term outcomes will be measurable by objective criteria. Please

choose your primary 3-5 outcomes only (5 maximum) and limit each to 75 words. You will be expected to report on each item listed below in the interim and final report.

Longer-term Outcomes 1:

More than 70% of students will matriculate to a well-matched college on time.

Longer-term Outcomes 2:

At least 60% of college students will persist from year 1 into year 2.

Longer-term Outcomes 3:

At least 75% of participants who completed the training program will continue to be retained in their job for one year.